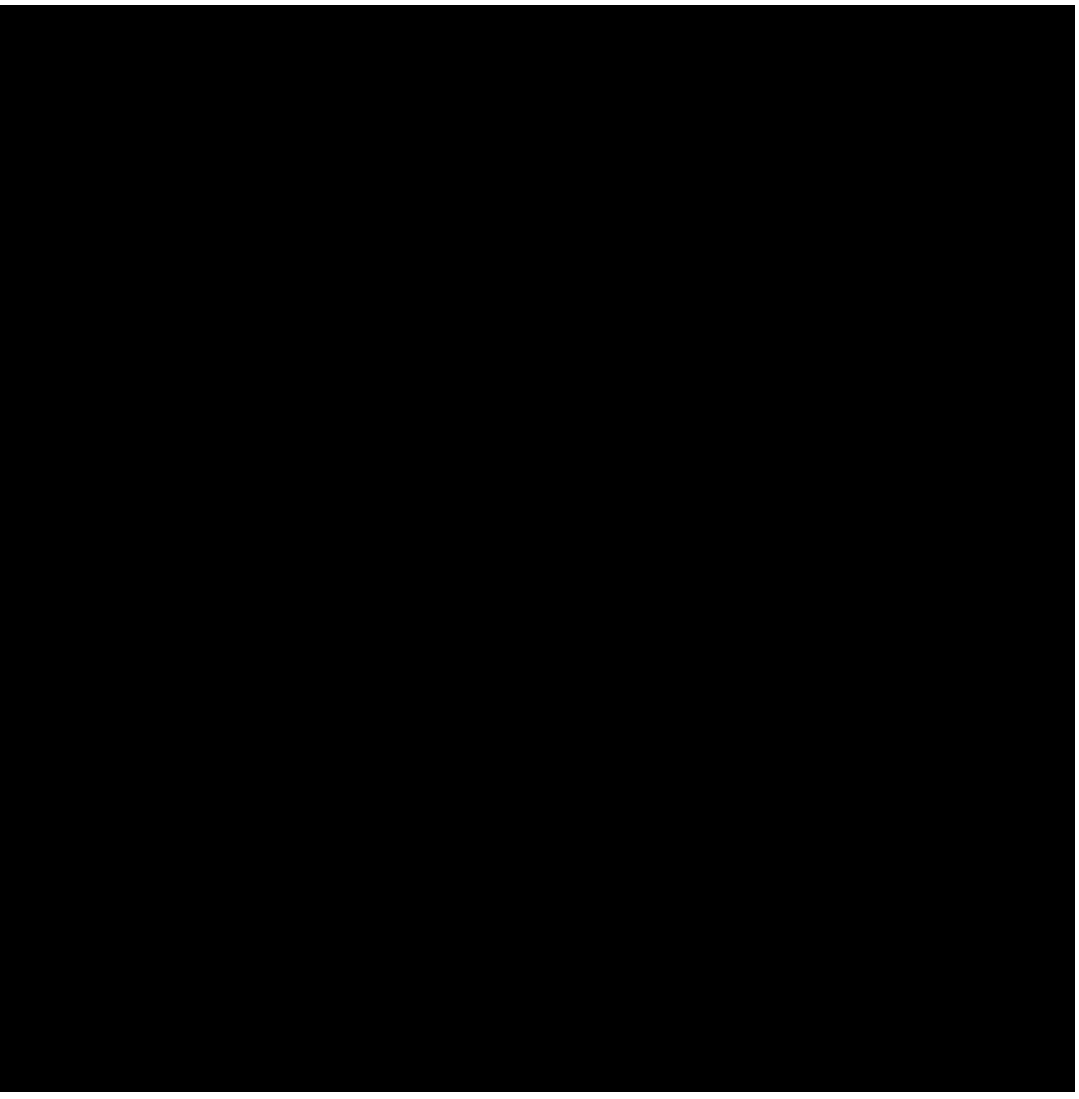
Adjunct Faculty's Promotion Criteria

In all matters of promotion in adjunct rank, the primary concern is for excellence of teaching and demonstrated commitment to students' academic success. In particular, integration of current contents and its full coverage, pedagogical innovations, and instructional technology in a course, leading to demonstration of teaching effectiveness, learning outcome and student success are the keys. Other factors to be considered are evidence of professional growth and contributions, such as published research, learned articles or books and participation in programs of professional and learned societies. Concrete evidence of achievement should be presented to the appropriate departmental chairperson and Dean through the submission of adjunct faculty's self-annual report each early spring. In addition to these considerations the minimum requirements of service and academic qualifications shall generally be observed in considering adjunct faculty members for promotion. It is expected that the adjunct faculty member applying for the next level of promotion, have served in his or her present rank a minimum of three years at Pace University.

Promotions in rank shall not be automatic but shall be based upon specific recommendations which take into consideration the above conditions as well as any other factors which may be considered to support the

rs onsbov 2.539(apecnte P)-83Dan7 8 ( )